

KETTERING UNIVERSITY

Environment, Health and Safety Eye Protection Program

December 2007

Protective safety eye wear shall be worn at all times at Kettering University when there is a reasonable probability of on-the-job injury that can be prevented by such safety eye protection. **This program covers all work where flying debris, any type of chemical splashes, or injurious radiation, may occur.**

- Flying debris includes, but is not limited to, sanding, grinding, mowing, drilling, sweeping, cutting, use or removal of nails, staples or other fastening materials.
- Chemical splashes include, but are not limited to, chemicals in laboratory settings and those used in cleaning and printing situations.
- Injurious radiation includes, but is not limited to, laser and welding applications.

Kettering University will provide appropriate safety eyewear to covered individuals every two years through our designated safety glasses provider. In order to obtain prescription protective eyewear, the individual should contact the Director of Environment, Health and Safety who will issue the necessary forms to take to the provider's office upon providing a valid prescription (the prescription must have been written within the past 6 months).

Safety glasses will be provided which meet the requirements of the employee's prescription. All safety glasses must have side shields per OSHA/MIOSHA regulations. Clip-on side shields are acceptable and **must be attached** when performing work as indicated above. Photogray lenses are not permitted in accordance with OSHA/MIOSHA regulations.

Departments covered by this program include:

- Custodial & Grounds
- Plant Maintenance
- Campus Security
- Laboratory Technicians and Faculty teaching or working in laboratories requiring eye protection
- Other personnel who may need to be in hazardous areas for inspection or training purposes.

Kettering University will provide prescription safety glasses through a designated vendor and any of the provider's locations may be used. Employees are responsible

for obtaining an eye exam and a valid prescription prior to requesting authorization to obtain new safety glasses. Lenses will meet the requirements of the employee's prescription at no cost to the employee. Payment for extra items not prescribed (ie. tinting, higher priced frame, premium progressive upgrade charges) will be the responsibility of the employee. Prescription welding glasses and sunglasses will be provided to those whose job responsibilities warrant.

Non-prescription safety glasses may be obtained by contacting Environment, Health & Safety or by contacting the employee's supervisor.

Supervisors will be responsible for ensuring that protective eyewear is worn by personnel in their respective departments. Wearing of safety eye wear is the easiest way to make sure that permanent eye damage (or loss of vision) does not result from a minor incident on the job. Compliance with this program will be monitored in an effort to make sure that avoidable eye injuries do not occur at Kettering University.