



KETTERING UNIVERSITY

Environment, Health and Safety Policy

Kettering University believes that a successful environmental, health and safety program contributes to the well being and success of the University. We are committed to providing a safe and healthy environment for staff, faculty, students, visitors, and our neighboring community.

PRINCIPLES

Kettering University strives to:

promote health, safety, and environmental responsibility in all activities;
comply with environmental and safety laws and regulations both in spirit and substance;
make safety in the workplace, laboratories, and classrooms a priority;
avoid creating any unreasonable environmental, health, or safety risk at the University;
accept that the responsibility for environmental protection and safe work and laboratory practices rests with each individual staff, faculty, and student.

RESPONSIBILITIES

The Director of Environment, Health & Safety will:

build a partnership with university departments and department managers to identify and correct environmental, occupational health, and safety hazards;
provide guidance and technical assistance in identifying, evaluating, and correcting environmental, occupational health, and safety hazards;
develop proactive university-wide Environmental, Health & Safety (EHS) policies and programs which are cost effective and efficient;
provide training and/or training materials as required by the EHS program.
ensure overall institutional compliance with EH&S policies and programs and with governmental statutes and regulations;
monitor the effectiveness of the Kettering University EHS programs;

All Vice Presidents, Academic Department Heads, and Second Level Supervisors will:

ensure that individuals under their management have the knowledge and authority to implement Kettering EHS policies, practices, and programs;

provide available funding for health and safety programs, practices, and safety equipment;

when appropriate, designate an individual in their area of responsibility as EHS Representative. In particular, a representative shall be appointed in the following areas: Campus Safety; Custodial and Grounds; Electrical and Computer Engineering; Industrial and Manufacturing Engineering and Business; Mechanical Engineering; Plant Maintenance; Science and Math; Recreation Center; and Risk Management.

All First Level Supervisors will:

implement Kettering University EHS policies, practices, and programs within their area of responsibility;

ensure, to the best of their ability, that the workplace and equipment are safe and well maintained;

ensure, to the best of their ability, that workplace or laboratories are in compliance with Kettering University EHS programs and policies.

All faculty, staff, and students will:

be aware of conditions affecting the environment or their health and safety;

participate in training programs provided by their supervisors and instructors;

adhere to healthy and safe practices in their workplace, classroom laboratory and student campus residences;

advise their supervisors or instructors of perceived serious hazards in the workplace, classroom or laboratory.